Concerned Women for America
RONALD REAGAN MEMORIAL INTERNSHIP APPLICATION

Submit completed applications to:
Deena Willcox, dwillcox@cwfa.org
Contact CWA: 202-488-7000

Spring 2027 Internship Dates: January 11 - April 15

General Information:

Applicant's Full Name: _____

Date of birth: _____ (month) _____ (day) _____ (year)

Semester for which you are applying: ☒ Spring 2027 ☐ Summer 2027

Address at school (if applicable): _____

Permanent Address: _____

Personal E-mail: _____ Cell Phone Number: _____

Facebook Username: _____ Twitter/X Handle: _____

Instagram Username: _____

Are you involved with CWA/YWA? _____ (Y/N)

In what capacity? _____

How did you hear about this internship? _____

_____

Education:

College/University: _____

Major(s): _____

Minor(s): _____

Graduation Date: _____ (month) _____ (year)

Resume

Please submit your resume with this application.

Letters of Recommendation

CWA requires two letters of recommendation, one personal (non-family member) and one professional/academic. Please have your references send these directly to Deena Willcox, (dwillcox@cwfa.org) upon the submission of your application.

Intern Departments:

Please number from 1 to 6, in order of priority, your work assignment preference as an intern with CWA.

- ☐ Development/Donor Relations
- ☐ Field: CWA Grassroots Outreach
- ☐ Young Women for America
- ☐ Communications (Digital and Press)
- ☐ Government Affairs/Public Policy
- ☐ Legal Studies

Are you pre-law/seeking a law degree? _____ (Y/N)

Development/Donor Relations
CWA's development department manages key relationships with partners who give financially to the organization.

Field: CWA Grassroots
CWA's grassroots department facilitates the organization's work on the state level, supporting leaders nationwide who further policy initiatives.

Young Women for America (YWA)
Young Women for America is CWA's high school and collegiate leadership program. Leaders around the nation work to advance CWA's efforts on their campuses and their communities through prayer, education, and advocacy.

Communications (Digital & Press)
CWA's communication department spreads the message and efforts of the organization through both online media and print.

Government Affairs/Public Policy
CWA's government affairs department develops policy in alignment with the organization's core issues and builds relationships with elected officials to further policy efforts.

Legal Affairs
CWA's legal department works closely with the government affairs team, developing policy and conducting research to inform the organization's efforts.

Housing & Compensation

Interns are responsible for finding their own housing. The intern manager will serve in helping make sure you find good, affordable, and public transportation accessible housing.

Interns work full time (40 hours per week) and are paid bi-weekly at the Virginia minimum wage hourly rate, less payroll tax withholdings. Paychecks will be received via direct deposit every other Friday. Any special activities that take place outside of regular CWA office hours are voluntary and will be considered unpaid time.

CWA's Seven Core Issues:

Please indicate true/false for each of the following statements pertaining to CWA's mission and seven core values.

- [ ] The U.S. Constitution is an evolving document that must adapt to today's needs.
- [ ] The Bible is a reliable standard for citizens to use to make public policy decisions.
- [ ] Public schools have a responsibility to teach students to be tolerant of alternative sexual orientations.
- [ ] Hate crimes legislation is necessary to stop violence against members of the LGBTQ+ communnity.
- [ ] It is illegal for pastors to discuss political issues from the pulpit.
- [ ] White privilege must be addressed for our nation to move past racial tension.
- [ ] Physician-assisted suicide is a merciful solution for someone who is suffering from a terminal illness.
- [ ] The Constitution says that there must be separation of church and state.
- [ ] Pornography harms men, women and children, and society suffers from its widespread availability.
- [ ] Abortion should be legal until the fetus is viable.
- [ ] Partial-birth abortion is never necessary.
- [ ] Women who stay at home to raise a family are missing out.
- [ ] Right and wrong is never black and white; it is important to recognize the shades of gray in every decision.
- [ ] The United States should stand in support of Israel.
- [ ] The Bible is the infallible Word of God and is applicable in all ages for all people.

Essay Questions

Please answer the following prompts and submit with your application.

1. In 500-800 words, please discuss the importance of a person's worldview and how your personal worldview shapes how you view ONE of the cultural issues listed below:
    a. Abortion
    b. God's Design for Family
    c. Pornography
    d. Education
    e. Religious Freedom
    f. Support for Israel
    g. National Sovereignty
    h. Socialism

Video Submission

In a 3-5 minute video please state the following.

- Describe your relationship with Jesus Christ and how that relationship influences your personal and professional life.
- Briefly discuss why you want to intern with CWA.
- Briefly describe your personal philosophy on leadership.

CWA's Statement of Faith

- We believe the Bible to be the verbally inspired, inerrant Word of God and the final authority on faith and practice.
- We believe Jesus Christ is the divine Son of God, was born of a virgin, lived a sinless life, died a sacrificial death, rose bodily from the dead on the third day and ascended into Heaven from where He will come again to receive all believers unto Himself.
- We believe all men are fallen creations of Adam's race and in need of salvation by grace through personal faith in the Lord Jesus Christ.
- We believe marriage is between one man and one woman, that sexual activity outside of that marriage is sin, and that God created the human race male and female.
- We believe life begins at conception and is to be protected from conception to natural death.
- We believe it is our duty to serve God to the best of our ability and to pray for a moral and spiritual revival that will return this nation to the traditional values upon which it was founded.

CWA's Seven Core Issues

- Sanctity of Life: CWA supports the protection of all innocent human life from conception until natural death. We also support alternatives to abortion and healing for mothers suffering from the results of abortion.
- Religious Liberty: CWA supports the God-given rights of individuals in the United States and other nations to pray, worship, and express their beliefs without fear of discrimination or persecution.
- Defense of Family: CWA believes that marriage consists of one man and one woman. We seek to protect and support the Biblical design of marriage and the gift of children.
- Sexual Exploitation: CWA endeavors to fight all pornography, obscenity, prostitution, and sex slavery.
- Education: CWA supports reform of public education by returning authority to parents and also accessibility to alternatives forms of education.
- National Sovereignty: CWA believes that neither the United Nations nor any other international organization should have authority over the United States in any area. We also believe the United States has the right and duty to protect and secure our national borders. We believe in budget restraint which embodies responsible spending, small government and a budget in which the U.S. government spends within its means and ceases to steal from future generations.
- Support for Israel: CWA believes that the people and nations who stand with Israel and the Jewish people will be blessed by God. We believe that any foreign policy effort to withdraw U.S. support for Israel is in direct contradiction to America's national interests.

I am in full agreement with the Statement of Faith and Concerns above. If approved as a CWA intern, I agree to abide by the policies set forth by the CWA National Office. I authorize investigation of all statements in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal.

Signature: _____ Date: _____

If you have any questions throughout the application process, please email Deena, dwillcox@cwfa.org.