

CONCERNED
WOMEN *for* AMERICA
LEGISLATIVE ACTION COMMITTEE

Critical Race Theory: What You Need to Know

One quality that makes America exceptional has been our belief in treating every person as an individual according to their character and merit. No matter who you are or where you come from, you could pursue your dreams and fulfill your God-given talents. For those willing to work hard, America has truly been a land of opportunity and a place where anything is possible.

Lately, however, this guiding principle has come under attack from proponents of Critical Race Theory (CRT). CRT makes skin color the central factor of a person's life and the determining factor in what they can accomplish. This pernicious philosophy has infected every level of American society, including our schools. It's up to parents, grandparents, and concerned citizens to push back against this ideology or it will destroy the very essence of the American Dream.

What is Critical Race Theory?

CRT is an academic discipline that [originated](#) in the 1990s but is rooted in Marxism. While Karl Marx's ideology divided people by economic class and pitted them against each other, CRT divides people by skin color, labeling some as oppressors and others as oppressed.

Critical theory dates to the 1930s when academics from the Frankfurt School fled Nazi Germany and brought their ideas to American universities. They [sought](#) to spread socialism in the states, but it failed to take root because of America's economic mobility. By the 1960s, they had lost all hope that the working class would ever achieve the revolutionary consciousness needed to overthrow capitalism. Instead, they changed tactics. By upending society's social fabric, they hoped to usher in an economic revolution. They identified race and America's original sin of slavery as the point of vulnerability where their agenda could get a foothold. Thus, the social revolution that CRT aims to stir up is merely a steppingstone to the real revolution: an economic one.

CRT [asserts](#) that racism in America is as bad today as it was in the 1720s, 1820s, and 1920s—it has simply become more insidious. They claim that American laws, including the 13th Amendment and 1964 Civil Rights Act, are just camouflage for racism and racist structures that advance white people and hold back those of other skin colors. As a Marxist ideology, CRT seeks to bring us into a “critical consciousness” of our internal racism or oppression.

What is the goal of Critical Race Theory?

- CRT [teaches](#) white people that they are part of the problem of racism because of their “whiteness” and “privilege.” White people are inherently racist; they cannot escape their culpability as part of a system of white supremacy. Only by becoming an “antiracist”—helping to [tear down that system](#) of “white supremacy,” which includes private property, equal protection, free speech, and [capitalism](#)—can they begin to atone for their racism.
- CRT teaches black people to blame white people, who have attained a higher station in the social order by oppressing people of color, particularly black people. Black people are encouraged to reject vestiges of “[whiteness](#),” including the nuclear family, the scientific method of objective thinking, the notion that hard work is the key to success, respect for authority, and written communication.
- By sowing division and undermining our foundational principles using Marxist techniques, CRT aims to usher in [socialism and communism in America](#).

Why is Critical Race Theory dangerous?

- CRT is inherently racist. It insists that Americans judge one another by the color of their skin. It teaches some minorities that they are oppressed because of the color of their skin, and that they are oppressed by and inferior to white people; it teaches white people that they are inherently racist, something that they will never be able to purge no matter how much they try.
- CRT erases the individual and embraces collectivism. It groups people by immutable characteristics and reduces each person to nothing more than their race. There is no such thing as the individual; identity as a member of an assigned group is the only identity that matters. This collectivist thinking is dehumanizing and dangerous.
- CRT stokes division, resentment, and bitterness toward our fellow Americans and ourselves. If America is divided against itself, it will fall.
- CRT rejects our free-market system. It teaches that capitalism and racism are ["conjoined twins"](#) and must be mutually abolished.
- CRT opposes Biblical values by establishing a double standard based on race and framing some people as guilty and others as guiltless. It appeals to humanity’s innate knowledge that we are sinners living in a fallen world, but rather than attributing it to sin and pointing to Christ as our Savior, it blames whiteness and racism for issues in the world, demands constant self-flagellation, and offers no redemption.
 - Romans 3 says we have *all* sinned and fallen short of the glory of God and not one of us is righteous.
 - James 3:17 tells us that partiality is a sin.
 - Leviticus 19:15 says: “Do not pervert justice; do not show partiality to the poor or favoritism to the great, but judge your neighbor fairly.”
 - As Christians, we are one in Christ. God makes no distinction and does not show favoritism (Galatians 3:28).

Where is Critical Race Theory manifesting itself?

- It is being implemented at [every level](#) of our education system. It is in your kids' [classrooms](#)—and in some cases, [even earlier](#). Some schools may insist they don't teach CRT because there is no specific course called "Critical Race Theory." This may technically be true, but many incorporate aspects of CRT into their curricula that are pernicious, such as "white privilege," "systemic racism," "equity," and "antiracism."
- It is being pushed by our [government](#).
- It's in the [workplace](#), often under the guise of "diversity and inclusion" training.
- It's in the [military](#).
- It's in our [culture](#).

What can you do to Stop Critical Race theory?

- Study up. Stay connected to [Concerned Women for America](#). [City Journal](#) and the [Heritage Foundation](#) are also excellent resources.
- Identify it in your own sphere of influence. Be bold and call it out for what it is: racism.
- [Let us know](#) if you see this ideology being pushed in your local area. Report it also to those in the trenches of fighting CRT, like investigative journalist [Chris Rufo](#) or [Campus Reform](#).
- Go to your local and state school board meetings and challenge their curricula. Support elected officials in advancing anti-CRT legislation at the state and federal level.
- Step up and lead.
 - Consider running for your local school board or recruit a trustworthy person to run. Fill the board with Christian conservatives who care about the community and will reject radical ideologies. Many of these radical movements start at the grassroots level, but the good news is that they can be corrected there as well.
- Take advantage of school choice opportunities, such as homeschooling or making sure to enroll your children in a school that specifically rejects CRT indoctrination.