



December 11, 2013

The Honorable
United States Senate
Washington, D.C. 20510

Dear Senator,

On behalf of Concerned Women for America Legislative Action Committee's (CWALAC) 500,000 members nationwide, I respectfully request that you oppose the nomination of Chai Rachel Feldblum to the Equal Employment Opportunity Commission (EEOC).

Chai Feldblum has a long history of radical ideology which directly impacts her decision making at the EEOC. She acknowledges the emerging conflicts between free exercise of religion and sexual liberty and unapologetically states that:

[S]exual liberty should win in most cases. There can be a conflict between religious liberty and sexual liberty, but in almost all cases the sexual liberty should win because that's the only way that the dignity of gay people can be affirmed in any realistic manner.

It is deeply distressing that she flagrantly disregards the Constitutional right to religious liberty and attempts to replace this foundational freedom with her resolute view of "sexual liberty."

Feldblum was also the primary author of the Employment Non-Discrimination Act (ENDA), legislation designed to push forward "sexual orientation" and gender identity. Feldblum is known for her strategy of "instrumentalism," or gradually implementing the homosexual agenda until it encompasses both the public and private sectors. She has already played a major role in using the EEOC to weigh into matters regarding transgender workers, when she coordinated the decision in *Macy v. Holder*. The case was used to interpret Title VII of the Civil Rights Act as one that should protect transgender people.

This five-year term on a bipartisan panel to enforce federal laws against workplace discrimination is not one that should be filled by such extreme bias, as expressed by Miss Feldblum. CWALAC opposes Chai Feldblum's nomination and reserves the right to include all votes in support of her nomination in our annual scorecard.

Sincerely,

Penny Young Nance
Chief Executive Officer and President
Concerned Women for America Legislative Action Committee