



Concerned Women for America
FACT CARD
SB2278 “Sexual Orientation Bill”

A bill that claims to bar discrimination based on sexual orientation yet in actuality would endorse discrimination against moral and religious people.

SB2278 violates the Civil Rights Act

- SB2278 does *more* than ban discrimination of people who choose to engage in homosexual, transsexual or other sexual behaviors. SB2278 violates the Civil Rights Act by reinforcing the very thing it professes to prevent — workplace discrimination.

For example, females would be forced to share bathroom facilities with males that chose to dress like a woman, giving room to sexual harassment.

Homosexuals are a privileged group, not an oppressed minority

- The U.S. Supreme Court ruled that a minority class must be defined by an immutable characteristic, must be economically deprived, and must suffer from a history of discrimination and political powerlessness. Homosexuals fit into none of these requisite categories.
- There is no scientific evidence that shows that sexual orienta-

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tions are not changeable. Those that promote non-traditional sexual behaviors are largely economically affluent and represents one of the most powerful lobbies in the United States.

SB2278 Threatens Religious Freedom

- SB2278 would force religious people and groups to employ people who engage in sexual activity that violates the conscience and mission of the employers.
- It may exempt churches, but would encompass religious schools, Christian camps, faith-based homeless shelters, Bible book stores and religious employers.
- It would give liberal judges the liberty to subjectively determine who qualifies for the exemption.

When the government gets entangled in legislative efforts for the sole purpose of being politically correct, the end result is not peace and tranquility, but more confusion, less freedoms and costly litigation. Gender confused individuals need help, not state protected class status.

ACT on the FACTS

Urge your House Members to Vote "NO" on SB2278!

If you know who your House members are then call their offices or call the capitol phone at (888) 638-3447 and leave a message.

Go to <http://legis.nd.gov/docs/pdf/houseroster.pdf> to find out who your house members are based on district.

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