July 9, 2013

The Honorable
United States Senate
Washington, D.C. 20515

Dear Senator,

Concerned Women for America’s Legislative Action Committee (CWALAC) and its more than 500,000 members would like to express our objections to the Employment Non-Discrimination Act (ENDA) of 2013 (S. 815).

If passed, ENDA would severely curb constitutionally guaranteed “unalienable” rights that Americans hold dear, including the freedoms of speech, religion, and association. The measure seeks to grant special employment rights and protected minority status to individuals on the bases of “sexual orientation” and gender identity.

These protected “rights” would be carried out by the private sector, local, state and federal government employers. Employers with moral or religious convictions regarding homosexuality or bisexuality would be forced to lay aside their deeply held beliefs.

Any illusion that this bill holds a religious exemption is insulting. In fact, this exemption only covers churches and pastors but overlooks the majority of religious groups that would be subjected to the consequences for not complying. Some include: Christian schools, Christian camps, faith-based organizations, non-profits, and soup kitchens.

Furthermore, ENDA seeks to add “sexual orientation” and gender identity to the Civil Rights Act of 1964 (42 U.S.C. 2000e (f)). The U.S. Supreme Court has devised a three-part test to determine whether a class of persons qualifies as a true minority: They must be defined by an immutable characteristic (i.e., skin color, something unchangeable), they must be economically deprived, and they must suffer from a history of discrimination and political powerlessness.

Those seeking “sexual orientation” and gender identity changes, like those found in ENDA, do not meet these requirements. On the contrary, homosexuals are largely affluent, can leave this dangerously unhealthy lifestyle (as evidenced by the thousands who already have and are represented by the Restored Hope Network), and are one of the most powerful lobbies in the world.

It is for these reasons that CWALAC opposes ENDA and reserves the right to score against it.

Sincerely,

Penny Young Nance
Chief Executive Officer and President