



CWA of California Action Alert

April 21, 2008

Help Put an End to ENDA

Two quick calls will lay the groundwork for our teams

Action: Please take a moment today or tomorrow to call, fax or e-mail Sens. Boxer and Feinstein on this important federal issue. Help promote traditional beliefs that uphold Biblical morality by politely urging our senators to oppose the Employment Non-Discrimination Act (ENDA).

Contact information:

Sen. Barbara Boxer – Phone (202) 224-3553, fax (415) 956-6701, or [e-mail through this link](#)

Sen. Dianne Feinstein – Phone (202) 224-3841, fax (202) 228-3954, or [e-mail through this link](#)



Our CWA [Project 535](#) lobby team will be in Washington, D.C. visiting the Capitol on Wednesday, April 23. Please help ensure Sens. Boxer and Feinstein will have heard from their constituents on this important issue prior to the time our citizen lobby team, which includes our state director, visits their offices.

Pray that the very real concerns our team express will fall on ears that will hear the truth. May the staff members they meet and the senators themselves recognize the danger of legislation that equates dangerous behavior with a protected class and that stands in opposition to the freedom of speech, the right of conscience and Biblical morality.

Background:

H.R. 3685, ENDA passed out of the House late last year by a vote of [235-184](#) and is expected to be taken up by the Senate during this 2nd session of the 110th Congress. There is not yet a bill in the Senate for ENDA; however, the Senate can vote on the House version, and this is why our Project 535 lobby team is in our nation's capital this Wednesday. Here are a few serious ramifications if ENDA becomes law:

- **ENDA would overturn the historical basis of protected class status** by adding "sexual orientation" and "gender identity" to civil rights law. While every other federally protected class embodies three standards: an obvious, immutable characteristic; a history of discrimination evidenced by economic disenfranchisement; and political powerlessness, "sexual orientation" and "gender identity" falls under none of these criteria.

- **An employer with a moral or religious belief opposed to homosexuality or bisexuality would be forced to lay down their rights** and convictions at the office door. While the U.S. Constitution provides religious freedom for all Americans, ENDA codifies discrimination against people who oppose homosexual and "transgender" lifestyles based on religious principles.

- **ENDA will undermine the institution of marriage** and jeopardize the federal Defense of Marriage Act by pronouncing traditional sexual morality a form of discrimination in America.

- **ENDA expands civil rights protections on the vague basis of perception.** Because ENDA covers "real or perceived" "sexual orientation," an employee or potential employee could sue an employer for his or her *perception* of the employee's "sexual orientation."

- **ENDA will place the federal government in direct opposition to the beliefs of all major faiths in America** regarding sexuality. The U.S. government will, in effect, become an adversary to moral sexuality and religious conviction.

Thank you for making a difference!

Visit our California website: <http://ca.cwfa.org> for information on current state legislation. Click "[Targeted Bills 2008](#)" for action you can take today!

Concerned Women for America of California
E-mail: director@california.cwfa.org
Phone: (626) 227-4266

For legislation questions contact:
legislation@california.cwfa.org