

## **AB 1400 – Sexual orientation, business codes Talking Points**

- 1. AB 1400 adds anti-discrimination language based on “sexual orientation” and marital status to business, franchise and real estate codes.**
- 2. Special rights are to be afforded in order to ensure that individuals are not discriminated against due to immutable characteristics. *California law already protects these characteristics.* Special rights should not be established based on an individual’s *behavior*, yet this is the intent of AB 1400.**
- 3. By not providing for exemptions for closely held religious and moral beliefs, this bill would force individuals to violate those beliefs by being required to accept and support behaviors with which they disagree. Private businesses ought not be forced by the state to set aside their principles.**
- 4. In general, when “sexual orientation” is added to a legal or corporate nondiscrimination code, it is a giant step toward the adoption of policies that discriminate against people with traditional views of morality. Indeed, if we look closely at the term “sexual orientation” itself, it is really a radical challenge to the beliefs of all major religious faiths because it attacks the notion that sexual behavior has moral dimensions. According to the therapeutic manual of the American Psychiatric Association, there are at least 20 distinctive sexual variations of “sexual orientation,” and perhaps many more. Since the underlying concept of “sexual orientation” is that all sexual behavior is equally valid, there are no good choices or bad choices, just inclinations. AB 1400 would force the acceptance of any “inclination” with the new result of turning immorality into law.**
- 5. In addition, by forcing businesses and property owners to afford nonmarital relationships the same status and benefits of marriage, the state is asking them to undermine the importance of the marital relationship.**