



### **Hobby Lobby**

- The Hobby Lobby story is the American dream story. The Green family started the business from their car garage, and it has grown to become the nation's largest arts and crafts retailer.
- The Green family's devout Christian faith has guided their every step: "It is by God's grace and provision that Hobby Lobby has endured."
- Therefore, the Greens have tried to operate Hobby Lobby "in a manner consistent with Biblical principles."
- Hobby Lobby is closed on Sundays and operates only 66 hours per week.
- They have increased pay for Hobby Lobby's full- and part-time hourly workers for four years in a row.
- Hobby Lobby's full-time hourly workers start at 90 percent above the federal minimum wage.

### **Conestoga Wood Specialties**

- Conestoga Wood is owned by the Hahns, a Mennonite Christian family.
- The Hahn family also started their business from the house garage, and it has grown to almost 1,000 employees.
- Conestoga Wood has provided generous health benefits to their employees, including preventive care coverage that goes beyond what the law requires.
- They have always excluded any contraceptive methods that may result in an abortion.
- Conestoga Wood's Board of Directors adopted a statement on the sanctity of human life, asserting its "belie[f] that human life begins at conception" and its "moral conviction [against] be[ing] involved in the termination of human life through abortion.
- The government's massive fines would put this fifty-year-old company out of business in a month.

### **Religious Liberty Violations**

- The government wants to force faith-based companies to violate their religious beliefs and fund abortion-inducing drugs.
- The case has nothing to do with contraception, as the companies only object to abortifacients and not any other methods.
- These companies should be commended for their commitment to human decency and ethical business practices, instead of being harassed into violating religious beliefs for no legitimate purpose.
- Forcing companies to violate their religious beliefs serves no purpose beyond placating the liberal groups who stand to benefit financially from the Affordable Care Act.